



City of Portland
 Parks, Recreation and Facilities Management Department
 212 Canco Road, Suite A
 Portland, Maine 04103
 207-808-5400

Behavior Rubric

<i>Behaviors</i>	<i>First Offense</i>	<i>Second Offense</i>	<i>Third Offense</i>
<p><u>Covid-19 Specific Behaviors</u> Persistent refusal to wear PPE. Refusal to follow the Health Checklist for handwashing. Persistent failure to maintain 6ft. physical distancing guidelines. Refusal to remain with their group—crossing over into another groups space/activity. Coughing on someone pretending to have the Corona Virus. Touching someone else’s food, supplies, belongings. Spitting on another participant. Spreading misinformation/fear.</p>	<p>The City of Portland, Maine (City) has put in place preventative measures to reduce the spread of COVID-19; repeated offenses will result in a termination of camp participation to ensure the health and safety of all.</p>		
<p><u>Disruptive Behavior</u> Includes: Interrupting. Failing to follow directions. Inappropriate language or noises. Other behaviors that interfere with the functioning of the group.</p>	<ul style="list-style-type: none"> ● Up to five minutes break from activity ● Process with the child why the behavior is inappropriate ● Parent is informed by staff 	<ul style="list-style-type: none"> ● Sees site leader to process behavior ● Misses activity with the group ● Parent is informed by site leader ● Behavior plan will be created 	<ul style="list-style-type: none"> ● Behavior Plan is reviewed/developed
<p><u>Verbal Abuse</u> Includes: Teasing, Swearing Name calling Putdowns. Gossiping and rumors. Other behaviors which harm the feelings of others.</p>	<ul style="list-style-type: none"> ● Up to five minutes break from activity ● Process with child why behavior was inappropriate ● Parent is informed by staff 	<ul style="list-style-type: none"> ● Sees site leader to process behavior ● Misses activity with the group ● Calls parent to report behavior, when it is age appropriate 	<ul style="list-style-type: none"> ● Sees site leader <ul style="list-style-type: none"> ● Calls parent to report own behavior ● Site leader, parent and recreation supervisor meet to develop a behavior plan

<p><u>Physical Aggression</u> Includes: Pushing Shoving Spitting Slapping ("light" hitting with opened hand or closed hand) other participants and staff. Theft.</p>	<ul style="list-style-type: none"> • Break from activity to process behavior • Calls parent to report own behavior, when it is age appropriate 	<ul style="list-style-type: none"> • Recreation program terminated 	
<p><u>Severe Threat of Bodily Harm or Property Damage</u> Includes: Hitting hard with open hand or fist (closed hand). Shoving, kicking, punching Biting, spitting or other harmful physical behavior. Throwing furniture. Destruction or defacing property and program supplies/equipment. Elopement and leaving the group and/or the activity site.</p> <p><u>Use of an Object as Weapon/Misuse of Drugs Including Medications and Alcohol</u> Includes: knives, bats, guns or anything that can be used as a weapon towards others. Illicit substances i.e., medications/drugs, including prescriptions and alcohol.</p>	<ul style="list-style-type: none"> • Recreation program terminated 		
<p><u>Serious Harassment/Bullying</u> Includes: Sexual harassment Civil rights violations Bullying including Cyber bullying Sexting Inappropriate sexual behavior Intolerance of others' differences in language/actions</p>	<ul style="list-style-type: none"> • Recreation program terminated 		

Updated 4/8/21

Date: _____ **Name of Participant:** _____

Parent/Guardian:

Please Print Name

Signature:
